



U.S. Fish & Wildlife Service

National Conservation Training Center

Conserving the Nature of America

LED6166 - Advanced Supervision: Building On Experience

Course Code	LED6166
Course Title	Advanced Supervision: Building On Experience
Description	<p>This newly revised course provides participants the opportunity to be on the cutting edge of best supervisory practices in today's challenging and constantly changing work environment. Feedback from a custom 360 Self-Awareness Assessment that focuses on 11 competencies for mid and senior level supervisors provides the foundation for personal development and application throughout the course. From developing strategies in influencing key stakeholders to creating an effective initiative for leading through change, participants are kept engaged in this interactive participant-centered 4.5 day course. Additional topics include teambuilding, conflict management with the Strengths Deployment Inventory®, managing work and time management, personal development and how to address performance and conduct issues. This includes a question and answer session with a Washington Office Human Capital representative.</p> <p>Objectives:</p> <ul style="list-style-type: none">• Identify strengths and developmental opportunities from a self-awareness instrument• Utilize a variety of strategies to persuade and influence others' behaviors or perceptions constructively• Build a cohesive work group or team to complete required work• Analyze various sources of conflict and manage such conflict toward positive outcomes based on individual preferences• Support a performance based work culture by recognizing and motivating employees• Lead and initiate resolution toward performance and conduct issues in the workplace• Apply skills to deal with, lead and initiate change• Evaluate and improve processes and programs to achieve performance outcomes• Create and implement a professional growth plan that is focused on developing supervisory and leadership competencies <p>Target Audience: Experienced supervisors, with approximately 3 or more years who are interested in enhancing and developing their skills in the mid and senior level core leadership competencies and have completed an entry level training such as Supervisory Skills Workshop or Applied Supervision.</p> <p>Pre-Class Requirements: Applicants must have completed the following on-line training courses prior to attending class:</p> <ul style="list-style-type: none">• Managing Employee Performance• Conduct and Performance Based Actions <p>To take these courses, login to DOI-Learn, type the course title into the search box, click on 'Details', then click on the 'Enroll' button on the upper right.</p>
Delivery Method	Instructor Led
Non-FWS Fee	\$995.00
Instructional Hours	40
Credits/CEUs	4.0
Course Content Contact	Jack Owens: jack_owens@fws.gov; (304) 876-7903; jack_owens@fws.gov
Curriculum Category	Leadership and Supervision
Course Frequency	Twice per year
Registration Link	Register in DOI Talent
DOI TALENT Course Type	ILT

College Credit Name	Semester Hours
College Credit Value	2

Schedule: LED6166 - Advanced Supervision: Building On Experience

Start	End	Session Information	Location	Session Contact
11/26/2018	11/30/2018	For Registration questions, please contact: amanda_cucchi@fws.gov For Course Content questions: jack_owens@fws.gov	National Conservation Training Center (NCTC)	Jack Owens (304) 876-7903 jack_owens@fws.gov
7/8/2019	7/12/2019	For Registration questions, please contact: amanda_cucchi@fws.gov For course content questions, please contact: jack_owens@fws.gov	National Conservation Training Center (NCTC)	Jack Owens (304) 876-7903 jack_owens@fws.gov