



Leadership and Supervision

These courses and programs prepare leaders and supervisors to accomplish the Service's mission. Skills are developed for emerging, mid-level, and advanced levels of leadership and supervision. Courses are based on the FWS Leadership Competency Development Model and the U.S. Office of Personnel Management and Department of Interior mandatory supervisory training requirements.

Introductory Courses

Discover Your Service:
USFWS Foundations
LED5240



Inspiring Leadership through
Emotional Intelligence
LED5030



Mentee Training: The Journey to
Meeting Your Mentor
OUT8082



Mentoring: Getting Started with
Your Mentee
OUT8081



Intermediate Courses

Crucial Conversations Workshop
LED5153



Discover & Enhance Your Potential
LED5128



Emerging Dynamics in Leadership
LED5125



Intermediate Courses

Financial Foundations For
Administrative Professionals
LED5127



Introduction to Team Leadership
LED6176



Leading at the Speed of Trust
LED5029



Supervisory Skills Workshop
SUPSKILLS



Advanced Courses

Advanced Leadership Development
Program
LED6078



Advanced Supervision: Building on
Experience
LED6166



Stepping Up to Leadership
LED6072



Prerequisite for Supervisory Skills Workshop

The Role of the Supervisor OLT-101

Merit Systems Principles OLT-102

Supervisory Ethics OLT-103

Staffing Your Organization OLT-104

Managing Employee Performance
OLT-105

Conduct and Performance-Based Actions
OLT-106

Leveraging Diversity OLT-107

Pay and Leave for Supervisors OLT-109

Supervisory Safety Skills OLT-110

Change Management OLT-0015

Webinars and other resources:

Mentoring the Next Generation:
Voices of Experience OUT8050

Supervising Young Adults
in Conservation OUT8045

NCTC CLASSROOM FIELD LOCATION
 LIVE AND ONLINE ANYTIME ONLINE