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Review

Biodiversity management in the face of climate change: A review of 22 years of recommendations

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ABSTRACT

Climate change creates new challenges for biodiversity conservation. Species ranges and ecological dynamics are already responding to recent climate shifts, and current reserves will not continue to support all species they were designed to protect. These problems are exacerbated by other global changes. Scholarly articles recommending measures to adapt conservation to climate change have proliferated over the last 22 years. We systematically reviewed this literature to explore what potential solutions it has identified and what consensus and direction it provides to cope with climate change. Several consistent recommendations emerge for action at diverse spatial scales, requiring leadership by diverse actors. Broadly, adaptation requires improved regional institutional coordination, expanded spatial and temporal perspective, incorporation of climate change scenarios into all planning and action, and greater effort to address multiple threats and global change drivers simultaneously in ways that are responsive to and inclusive of human communities. However, in the case of many recommendations the how, by whom, and under what conditions they can be implemented is not specified. We synthesize recommendations with respect to three likely conservation pathways: regional planning; site-scale management; and modification of existing conservation plans. We identify major gaps, including the need for (1) more specific, operational examples of adaptation principles that are consistent with unavoidable uncertainty about the future; (2) a practical adaptation planning process to guide selection and integration of recommendations into existing policies and programs; and (3) greater integration of social science into an endeavor that, although dominated by ecology, increasingly recommends extension beyond reserves and into human-occupied landscapes.

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1. Introduction

Climate change poses major new challenges to biodiversity conservation. As atmospheric CO_2 increases over the next century, it is expected to become the first or second greatest driver of global biodiversity loss (Sala et al., 2000; Thomas et al., 2004). Global average temperatures have increased 0.2 °C per decade since the 1970s, and global average precipitation increased 2% in the last 100 years (IPCC, 2007a). Moreover, climate changes are spatially heterogeneous. Some locations, such as the Arctic, experience much larger changes than global means, while others are exposed to secondary effects like sea level rise (IPCC, 2007a). Climate change may have already resulted in several recent species extinctions (McLaughlin et al., 2002; Pounds et al., 2006). Many species ranges have moved poleward and upward in elevation in the last century (Parmesan and Yohe, 2003; Root et al., 2003) and will almost certainly continue to do so. Local communities are disaggregrating and shifting toward more warm-adapted species (Parmesan, 2005). Phenological changes in populations, such as earlier breeding or peak in biomass, are decoupling species interactions (Walther et al., 2002).

These changes raise concerns about the effectiveness of existing biodiversity protection strategies (Halpin, 1997; Hannah et al., 2002; Peters and Darling, 1985; Scott et al., 2002). Biodiversity conservation relies predominately on fixed systems of protected areas, and the mandated goals of many conservation agencies and institutions are to protect particular species assemblages and ecosystems within these systems (Lemieux and Scott, 2005; Scott et al., 2002). With the magnitude of climate change expected in the current century, many vegetation types and individual species are expected to lose representation in protected areas (Araujo et al., 2004; Burns et al., 2003; Lemieux and Scott, 2005; Scott et al., 2002). Reserves at high latitudes and high elevations, on low-elevation islands and the coast, and those with abrupt landuse boundaries are particularly vulnerable (Sala et al., 2000; Shafer, 1999). Landscapes outside of protected areas are hostile to the survival of many species due to human infrastructure and associated stressors, such as invasive species, hunting, cars, and environmental toxins. Such fragmentation directly limits species migration and gene flow. Projected rates of climate change are also faster than they were in the past – so rapid that in situ genetic adaptation of most populations to new climate conditions is not likely (Jump and Penuelas, 2005), nor is migration likely to be fast enough for many species (Davis and Shaw, 2001). Moreover, even if major global action reduced emissions significantly within the next years or capped them at year 2000 levels, the thermal inertia of the oceans will continue to drive climate change for decades and will require adaptive responses (Meehl et al., 2005; Wigley, 2005). A recent update of atmospheric CO_2 growth rate, which has more than doubled since the 1990s as global economic activity increases and becomes more carbon-intensive, makes clear that significant global emissions reductions are a distant goal at best (Canadell et al., 2007).

How should we modify our biodiversity protection strategies to deal with climate change? Here we focus on adaptation strategies. Adaptation is broadly defined as adjustment in human or natural systems, including structures, processes, and practices (IPCC, 2007b). Scientists have written about adaptation with increasing frequency over the last two decades, but developments in this area have progressed slowly. For years, emissions mitigation has largely been the only game in town, with little governmental or private support for climate change adaptation. For instance, the United States National Park Service (NPS) in collaboration with the Environmental Protection Agency (EPA) has created a 'Climate Friendly Park' program. It aims to reduce greenhouse gas emissions, but it does not include measures or incentives to park managers to build and test adaptation strategies to preserve biodiversity under climate change. In many ways, adaptation science has begun to develop only very recently in response to recent widespread acceptance by governments and private citizens of the certainty of climate change.

In this paper we review the growing, published literature specifically addressed at biodiversity management and adaptation in the face of climate change. We consider biodiversity to include all types of organisms at all scales, from genes to ecosystems. The genesis for our review was the 2006 annual meeting of the California Invasive Plant Council, where climate change was identified by both researchers and practitioners as a key issue for action. Discussions throughout the meeting, however, made clear that practitioners felt at a loss for practical steps to take. Managers working at local preserves were particularly uncertain about what, if anything, they could do to prepare for climate change. We use this review in order to highlight what actions and actors scientists have so far identified to address climate change, and to

explore how recommendations inform an adaptation planning process at various management scales. Scott and Lemieux (2005) reviewed a similar literature but focused on park management. Here we explore adaptation planning across scales and in both protected and unprotected areas.

2. Methods

We used Web of Science, including Science Citation Index Expanded, Social Science Citation Index, and Arts and Humanities Citation databases from 1975 to March 2007, to search for published journal articles on climate change and biodiversity management. We used the search terms "climate change", "global warming", "climatic change", "climate-change" and "changing climate" in all possible combinations with the search string "management OR biodiversity OR adaptation OR conservation OR restoration OR planning OR reserve design OR strategy OR land-use OR landuse OR landscape OR protected area OR park". Articles that discussed strategies for both biodiversity and related ecosystem services were included, but we excluded articles that only addressed ecosystem services such as management strategies for carbon stocks, human infrastructure, and food security. We also did not attempt to review studies that explore climate impacts on ecosystem components and processes without making explicit recommendations for biodiversity management. This literature is large and has been reviewed elsewhere (Kappelle et al., 1999; McCarty, 2001; Walther et al., 2002). From these searches, we identified and read 281 prospective articles, and from these culled those that provided explicit recommendations for management in the face of climate change. An additional four articles published after March 2007 were included, which were found through personal communication.

To analyze recommendations, we created a database in which we recorded every recommendation for action or information in the exact language used in the paper and answered a series of questions designed to synthesize recommendations and identify biases in the literature to date. We asked:

(1) *In what formal and informal contexts does action need to occur?* To answer this question, we categorized recommendations into broad spheres of activity: (1) policy reform, (2) science and technology effort and advances, (3) changes in conservation sector activity including restoration, or (4) changes in individual and community behavior, such as by farmers, ranchers, and other private landowners.

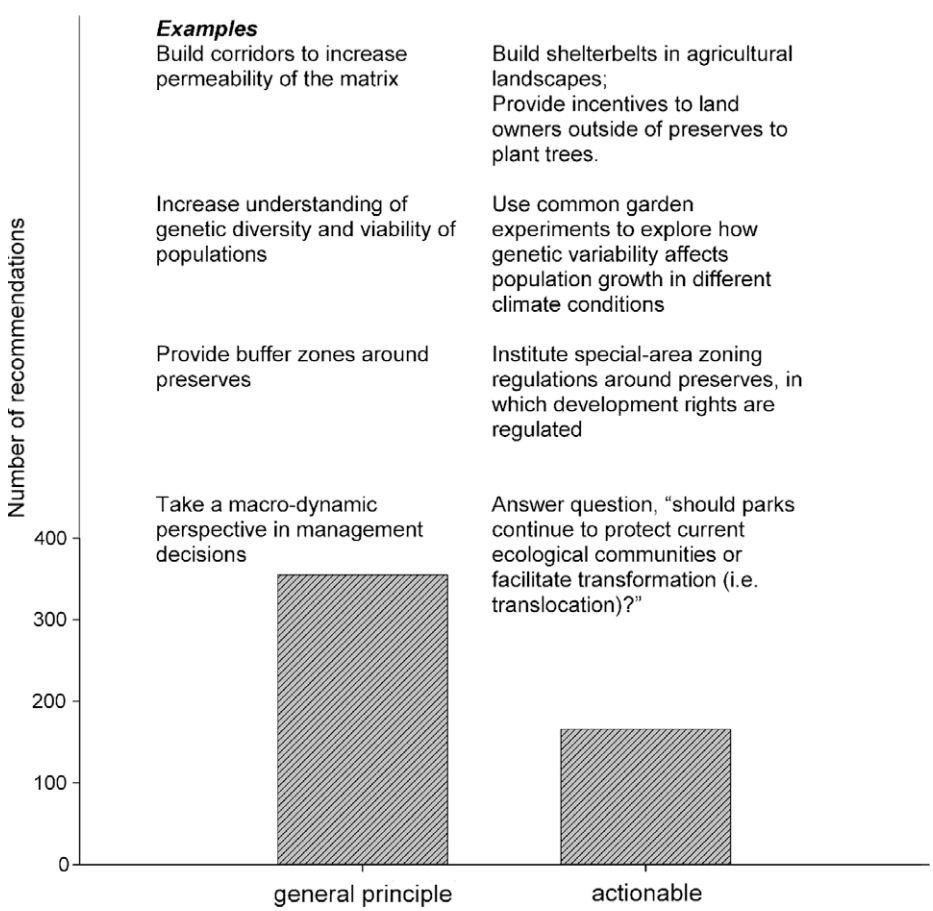

Fig. 1 – Examples and distribution of recommendations classified as "general principle" and "actionable". Most recommendations offer general principles for climate change adaptation but lack specificity needed for implementation.

(2) *What is the basis for the recommendation?* We recorded what information an author used to formulate their recommendation. Categories included empirical experimental data, simulation, literature review, case studies, interviews, or workshops. We also included the term 'ecological reasoning' to encompass studies based predominately on theory and opinion.
(3) *Is the recommendation a general principle or actionable?* A recommendation was considered a "general principle" if it provided a guiding concept, such as "build flexibility", but was generic open-ended and without example of who should act or what one should do (see Fig. 1). "Actionable" was given to those recommendations that identified a very clear who and what and often gave examples, such as, "[in restoration] use a broader range of species than prescribed solely on local basis to build system resilience (Harris et al., 2006)".
(4) *Is the recommendation for biodiversity or for biodiversity and related ecosystem services?*
(5) *Is there a geographic context for the recommendation?*
(6) *Does the article focus on a biome or ecosystem-type?*
(7) *Where in the landscape would the recommendation apply?* We categorized recommendations as applying to reserve (any public or private land-holding dedicated to biodiversity protection and maintenance, synonymous with protected area), or human-use lands (the matrix), or non-specific, meaning the recommendation could be enacted in either reserve or matrix land.
(8) *Does the recommendation describe an information need or a necessary action?* All recommendations for research were categorized as information needs, while the 'action' category included recommendations such as building corridors, reforming policy or buying more land.

To minimize variation in how articles were classified as a function of when they were read (i.e. the 1st paper entered compared to the 100th), records in the database were periodically shuffled by different criteria (i.e. year published or geographic context) and then re-classified. In addition, both authors coded a sub-sample of recommendations. After compiling the database, similar records were grouped into 'recommendation' categories. We tabulated the most common recommendations and ranked them by frequency cited overall.

3. Results and discussion

We recorded 524 recommendations from 113 papers, published in 57 different source journals and three books. Recommendations ranged from calls for specific types of modeling (e.g. inexact-fuzzy multiobjective programming (Huang et al., 1998) to broad shifts in governance structures (Tompkins and Adger, 2004) (Table 1). The number of papers published on this topic has increased dramatically in recent years (Fig. 2). Thirty-three percent of recommendations addressed biodiversity protection in conjunction with related ecosystem services, including forest products, fisheries and hunting, agriculture and grazing, and human health. Recommendations call for research, leadership and reform by a range of actors in several sectors; Emphasis in this set of literature is on science and nature conservation rather than on social or political adaptation measures (Fig. 3), with an emphasis somewhat more focused on reserve land over the matrix (Fig. 4a). Action is weighted more than information needs (Fig. 4b). When information needs were identified, they were overwhelmingly calls for more ecological rather than social scientific data (Fig. 4c). Recommendations are biased toward North America and Europe (Fig. 5a) and forests ecosystems (Fig. 5b).

Recommendations address various stages in an adaptation process, from research needs to methods for impact assessments to large-scale changes in policies by governmental, academic or non-governmental institutions (Table 1). About 70% of recommendations were classified as general principles under our classification scheme rather than specific, actionable strategies or tactics (Fig. 1). For example, seven authors suggest flexibility in management approaches, but only Millar et al. (2007) suggest flexibility and follow with a definition of what that means: willingness to change course, risk-taking including doing nothing, and capacity to reassess conditions frequently. Climate change adaptation work, at least in this literature, is still largely at the "idea" stage – it is based predominately on ecological reasoning rather than specific research, case studies, or empirical data (Fig. 5c), and it is largely nonspecific in the geographic areas or biome types that it targets (Fig. 5a and b). Many articles based on concrete modeling work or empirical studies of species responses to climate change tended either to not elaborate their results to management directives, or to present recommendations in vague terms such as, "restoration should be considered". Alternatively, very specific recommendations were proposed and not generalized for use outside of the target system. There appears to be a need for a happy medium between highly specific recommendations useful only in target areas and highly generalized recommendations that fail to inspire application (Halpin, 1997). This happy medium is likely to emerge rapidly as climate change adaptation science grows.

In the literature reviewed here, few recommendations suggested a process a manager could use to develop an adaptation plan and evaluate its usefulness (but see Hannah et al., 2002). More information on adaptation frameworks are developed in reports by Parks Canada (Welch, 2005), the NCEAS Conservation and Climate Change Working Group 2 (personal communication), and England's Department for Food Environment and Rural Affairs (http://www.defra.gov.uk/wildlife-countryside/resprog/findings/ebs-climate-change.pdf), which were not reviewed here. In practice, planners and managers could apply recommendations in at least three ways. At the broadest scale, long-term planning and policy formulation should tackle adaptation for whole landscapes and regions, with tools like reserve selection, ecosystem management, and landuse zoning schemes. Second, managers of individual reserves might want to know what they can do at their sites, individually or in concert with other sites. Third, rather than initially pursuing an idealized regional, landscape, or site-scale plan, the first practical step for many managers, conservation stakeholders and policymakers is to evaluate and adapt existing conservation plans. In the following

Table 1 – List of recommendations for climate change adaptation strategies for biodiversity management assembled from 112 scholarly articles. 524 records were condensed into 113 recommendation categories and are ranked by frequency of times cited in different articles.

Rank	Recommendation	No. articles	References
1	Increase connectivity (design corridors, remove barriers for dispersal, locate reserves close to each other, reforestation	24	Beatley (1991), Chambers et al. (2005), Collingham and Huntley (2000), Da Fonseca et al. (2005), de Dios et al. (2007), Dixon et al. (1999), Eeley et al. (1999), Franklin et al. (1992), Guo (2000), Halpin (1997), Hulme (2005), Lovejoy (2005), Millar et al. (2007), Morecroft et al. (2002), Noss (2001), Opdam and Wascher (2004), Rogers and McCarty (2000), Schwartz et al. (2001), Scott et al. (2002), Shafer (1999), Welch (2005), Wilby and Perry (2006) and Williams (2000)
2	Integrate climate change into planning exercises (reserve, pest outbreaks, harvest schedules, grazing limits, incentive programs	19	Araujo et al. (2004), Chambers et al. (2005), Christensen et al. (2004), Dale and Rauscher (1994), Donald and Evans (2006), Dyer (1994), Erasmus et al. (2002), Hulme (2005), LeHouerou (1999), McCarty (2001), Millar and Brubaker (2006), Peters and Darling (1985), Rounsevell et al. (2006), Scott and Lemieux (2005), Scott et al. (2002), Soto (2001), Staple and Wall (1999), Suffling and Scott (2002) and Welch (2005)
3	Mitigate other threats, i.e. invasive species, fragmentation, pollution	17	Bush (1999), Chambers et al. (2005), Chornesky et al. (2005), Da Fonseca et al. (2005), de Dios et al. (2007), Dixon et al. (1999), Halpin (1997), Hulme (2005), McCarty (2001), Noss (2001), Opdam and Wascher (2004), Peters and Darling (1985), Rogers and McCarty (2000), Shafer (1999), Soto (2001), Welch (2005) and Williams (2000)
4	Study response of species to climate change physiological, behavioral, demographic	15	Alongi (2002), Chambers et al. (2005), Crozier and Zabel (2006), Dyer (1994), Erasmus et al. (2002), Fukami and Wardle (2005), Gillson and Willis (2004), Honnay et al. (2002), Hulme (2005), Kappelle et al. (1999), McCarty (2001), Mulholland et al. (1997), Noss (2001), Peters and Darling (1985) and Swetnam et al. (1999)
	Practice intensive management to secure populations	15	Bartlein et al. (1997), Buckland et al. (2001), Chambers et al. (2005), Chornesky et al. (2005), Crozier and Zabel (2006), Dixon et al. (1999), Dyer (1994), Franklin et al. (1992), Hulme (2005), Morecroft et al. (2002), Peters and Darling (1985), Soto (2001), Thomas et al. (1999), Williams (2000) and Williams et al. (2005)
	Translocate species	15	Bartlein et al. (1997), Beatley (1991), Chambers et al. (2005), de Dios et al. (2007), Halpin (1997), Harris et al. (2006), Honnay et al. (2002), Hulme (2005), Millar et al. (2007), Morecroft et al. (2002), Pearson and Dawson (2005), Peters and Darling (1985), Rogers and McCarty (2000), Schwartz et al. (2001), Shafer (1999) and Williams et al. (2005)
5	Increase number of reserves	13	Burton et al. (1992), Dixon et al. (1999), Hannah et al. (2007), Hughes et al. 2003, LeHouerou (1999), Lovejoy (2005), Peters and Darling (1985), Pyke and Fischer (2005), Scott and Lemieux (2005) (2007), van Rensburg et al. (2004), Wilby and Perry (2006) and Williams et al. (2005)
6	Address scale problems match modeling, management, and experimental spatial scales for improved predictive capacity	12	Chornesky et al. (2005), Da Fonseca et al. (2005), Dale and Rauscher (1994), Ferrier and Guisan (2006), Guisan and Thuiller (2005), Huang (1997), Hughes et al. (2003), Kueppers et al. (2004), Kueppers et al. (2005), Mulholland et al. (1997), Noss (2001), Root and Schneider (1995) and Root and Schneider (2006)
	Improve inter-agency, regional coordination	12	Bartlein et al. (1997), Cumming and Spiesman (2006), Da Fonseca et al. (2005), Grumbine (1991), Hannah et al. (2002), Lemieux and Scott (2005), Rounsevell et al. (2006), Scott and Lemieux (2005), Soto (2001), Suffling and Scott (2002), Tompkins and Adger (2004) and Welch (2005)
7	Increase and maintain basic monitoring programs	11	Chambers et al. (2005), Cohen (1999), Huang (1997), Rogers and McCarty (2000), Root and Schneider (1995), Schwartz et al. (2001), Shafer (1999), Staple and Wall (1999), Suffling and Scott (2002), Wilby and Perry (2006) and Williams (2000)
	Practice adaptive management	11	Allison et al. (1998), Chambers et al. (2005), Hulme (2005), Lasch et al. (2002), Maciver and Wheaton (2005), Millar et al. (2007), Scott and Lemieux (2005), Staple and Wall (1999), Suffling and Scott (2002), Tompkins and Adger (2004) and Welch (2005)
	Protect large areas, increase reserve size	11	Beatley (1991), Bellwood and Hughes (2001), Burton et al. (1992), Bush (1999), Halpin (1997), Hulme (2005), Morecroft et al. (2002), Peters and Darling (1985), Shafer (1999), Soto (2001) and Watson (2005)

Table 1 – continued

Rank	Recommendation	No. articles	References
8	Create and manage buffer zones around reserves	10	Bush (1999), de Dios et al. (2007), Halpin (1997), Hannah et al. (2002), Hartig et al. (1997), Hughes et al. (2003), Millar et al. (2007), Noss (2001), Shafer (1999) and van Rensburg et al. (2004)
9	Create ecological reserve networks large reserves, connected by small reserves, stepping stones	8	Allison et al. (1998), Collingham and Huntley (2000), de Dios et al. (2007), Gaston et al. (2006), Opdam et al. (2006), Opdam and Wascher (2004), Shafer (1999) and Welch (2005)
	Develop improved modeling and analysis capacity i.e. more effective software, integration with GIS, integrate greater complexity	8	Chornesky et al. (2005), Ferrier and Guisan (2006), Guisan and Thuiller (2005), Guo (2000), Huang et al. 1998, Mulholland et al. (1997), Peters and Darling (1985) and Rounsevell et al. (2006)
	Do integrated study of multiple global change drivers	8	Dale and Rauscher (1994), Desanker and Justice (2001), Donald and Evans (2006), Halpin (1997), Hannah et al. (2002), McCarty (2001), Watson (2005) and Williams (2000)
	Improve techniques for and do more restoration wetlands, rivers, matrix	8	Da Fonseca et al. (2005), de Dios et al. (2007), Dyer (1994), Hartig et al. (1997), Lovejoy (2005), Millar et al. (2007), Mulholland et al. (1997) and Shafer (1999)
	Increase interdisciplinary collaboration	8	Gillson and Willis (2004), Guisan and Thuiller (2005), Hannah et al. (2002), Hulme (2005), Kappelle et al. (1999), Root and Schneider 1995, Soto (2001) and Williams (2000)
	Promote conservation policies that engage local users and promote healthy human communities	8	Chapin et al. (2006), Desanker and Justice (2001), Eeley et al. (1999), Lovejoy (2005), Opdam and Wascher (2004), Ramakrishnan (1998), Tompkins and Adger (2004) and McClanahan et al. (2008)
	Protect full range of bioclimatic variation	8	Bush (1999), Eeley et al. (1999), McCarty (2001), Noss (2001), Pyke et al. (2005), Pyke and Fischer (2005), Shafer (1999) and Thomas et al. (1999)
	Soften landuse practices in the matrix	8	Beatley (1991), Burton et al. (1992), Da Fonseca et al. (2005), Franklin et al. (1992), Hannah et al. (2002), Noss (2001), Williams (2000) and Woodwell (1991)
10	Adopt long-term and regional perspective in planning, modeling, and management	7	Eeley et al. (1999), Ferrier and Guisan (2006), Franklin et al. (1992), Guo (2000), Lovejoy (2005), Millar and Brubaker (2006), Opdam and Wascher (2004), Peters and Darling (1985), Peterson et al. (1997), Scott et al. (2002) and Welch (2005)
	Re-asses conservation goals (i.e. move away from concepts of natural, embrace processes over patterns	7	Franklin et al. (1992), Hulme (2005), Millar et al. (2007), Scott and Lemieux (2005) (2007), Scott et al. (2002) and Suffling and Scott (2002)
	Study species dispersal across landuse boundaries, gene flow, migration rates, historic flux	7	Guo (2000), Halpin (1997), Hughes et al. (2003), Kappelle et al. (1999), Lovejoy (2005), Opdam and Wascher (2004) and Rice and Emery (2003)
	Study species distributions current and historic	7	Da Fonseca et al. (2005), Eeley et al. (1999), Erasmus et al. (2002), Guo (2000), Hannah et al. (2002), Kappelle et al. (1999) and Millar and Brubaker (2006)
11	Broaden genetic and species diversity in restoration and forestry	6	Burton et al. (1992), de Dios et al. (2007), Harris et al. (2006), Maciver and Wheaton (2005), McCarty (2001), Millar et al. (2007), Rice and Emery (2003) and Staple and Wall (1999)
	Develop adaptation strategies now; early adaptation is encouraged	6	Huang et al. (1998), Hulme (2005), Lemieux and Scott (2005), Scott and Lemieux (2005) (2007) and Welch (2005)
	Do not implement CO_2 emission mitigation projects that negatively impact biodiversity	6	Chambers et al. (2005), Klooster and Masera (2000), Koziell and Swingland (2002), Kueppers et al. (2004) and Streck and Scholz (2006), Welch (2005)
	Manage for flexibility, use of portfolio of approaches, maintain options	6	Eeley et al. (1999), Hulme (2005), Kappelle et al. (1999), Lovejoy (2005), Millar et al. (2007) and Welch (2005)
	Validate model results with empirical data	6	Dale and Rauscher (1994), Guisan and Thuiller (2005), Hulme (2005), Malcom et al. (2006), Opdam and Wascher (2004) and Watson (2005)
12	Do regional impact assessments	5	Cohen (1999), Desanker and Justice (2001), Lasch et al. (2002), Lindner et al. (1997) and Suffling and Scott (2002)
	Identify indicator species	5	Chambers et al. (2005), Hulme (2005), Noss (2001), Underwood and Fisher (2006) and Welch (2005)
	Initiate long-term studies of species responses to climate	5	Mulholland et al. (1997), Noss (2001), Opdam and Wascher (2004), Peters and Darling (1985) and Root and Schneider (2006)
	Model species ranges in the future	5	Allison et al. (1998), Da Fonseca et al. (2005), Hannah et al. (2002), Kerr and Packer (1998) and Kriticos et al. (2003)
	Protect refugia current and predicted future	5	Bush (1999), Chambers et al. (2005), Eeley et al. (1999), Noss (2001) and Scott et al. (2002)
	Study adaptive genetic variation	5	Harris et al. (2006), Hughes et al. (2003), Jump and Penuelas (2005), Kappelle et al. (1999) and Rice and Emery (2003)

(continued on next page)

Table 1 – continued

Rank	Recommendation	No. articles	References
13	Leadership by those with power senior management, government agencies	4	Scott and Lemieux (2005) (2007), Tompkins and Adger (2004) and Welch (2005)
	Limit CO_2 emissions	4	Hannah et al. (2007), Hannah et al. (2005), Mayer and Rietkerk (2004) and Rogers and McCarty (2000)
	Predict effects of directional climate change on ecosystems, communities, populations	4	Allison et al. (1998), de Dios et al. (2007), Kappelle et al. (1999) and Root and Schneider (2006)
	Preserve genetic diversity in populations	4	Chambers et al. (2005), de Dios et al. (2007) and Lovejoy (2005), Noss (2001)
	Represent each species in more than one reserve	4	Halpin (1997), Millar et al. (2007), Peters and Darling (1985) and Shafer (1999)
14	Create culturally appropriate adaptation/ management options	3	Dixon et al. (1999), Huang (1997), Tompkins and Adger (2004)
	Create education programs for public about landuse practices and effects on and with climate	3	Bush (1999) and Welch (2005), Williams (2000)
	Develop best management practices for climate change scenarios	3	Mulholland et al. (1997), Rogers and McCarty (2000) and de Dios et al. (2007)
	Institute flexible zoning around reserves	3	Halpin (1997), Peters and Darling (1985) and Soto (2001)
	Increase investment in climate related research	3	Lemieux and Scott (2005), Lovejoy (2005) and Peters and Darling (1985)
	Increase communication of knowledge about climate change impacts to policymakers and stakeholders	3	Erasmus et al. (2002), Opdam and Wascher (2004) and Welch (2005)
	Initiate dialogue among stakeholders	3	McKenzie et al. (2004), Rogers and McCarty (2000) and Scott et al. (2002)
	Institute government reform (i.e. adaptive governance)	3	Chapin et al. (2006), Tompkins and Adger (2004) and Williams (2000)
	Locate reserves in areas of high heterogeneity, endemism	3	Halpin (1997), Opdam and Wascher (2004) and Peters and Darling (1985)
	Maintain natural disturbance dynamics of ecosystems	3	Halpin (1997), Noss (2001) and Shafer (1999)
	Practice proactive management of habitat to mitigate warming	3	Halpin (1997), Mulholland et al. (1997) and Wilby and Perry (2006)
	Secure boundaries of existing preserves	3	Hannah et al. (2007), van Rensburg et al. (2004) and Welch (2005)
	Start strategic zoning of landuse to minimize climate related impacts	3	Bush (1999), Solecki and Rosenzweig (2004) and Tompkins and Adger (2004)
	Study and monitor ecotones and gradients	3	Halpin (1997), Lovejoy (2005) and Stohlgren et al. (2000)
	Study effectiveness of corridors	3	Graham 1988, Halpin (1997) and Williams et al. (2005)
	Use predictive models to make decisions on where to situate new reserves	3	Bush (1999), Hannah et al. (2007) and Pearson and Dawson (2005)
15	Anticipate surprises and threshold effects i.e. major extinctions or invasions	2	Bartlein et al. (1997) and Millar et al. (2007)
	Design biological preserves for complex changes in time, not just directional change	2	Bartlein et al. (1997) and Graham (1988)
	Locate reserves at northern boundary of species' ranges	2	Peters and Darling (1985) and Shafer (1999)
	Manage the matrix	2	Eeley et al. (1999) and Lovejoy (2005)
	Practice proactive research on climate change	2	Harris et al. (2006) and Williams (2000)
	Protect many small reserves rather than single large	2	Opdam and Wascher (2004) and Pearson and Dawson (2005)
	Provide education opportunities and summaries of primary literature for management staff to learn and network about climate change	2	Grumbine (1991) and Welch (2005)
	Study and protect metapopulations	2	Crozier and Zabel (2006) and Opdam and Wascher (2004)
	Study processes of change at multiple spatial and temporal scales	2	Dale and Rauscher (1994) and Watson (2005)
	Use GIS to study species distributions and landscape patterns	2	Brown (2006) and Da Fonseca et al. (2005)

Table 1 – continued

Rank	Recommendation	No. articles	References
16	Action plans must be time-bound and measurable	1	Welch (2005)
	Adjust park boundaries to capture anticipated movement of critical habitats	1	Welch (2005)
	Create institutional flexibility	1	Millar et al. (2007)
	Create linear reserves oriented longitudinally	1	Pearson and Dawson (2005)
	Establish cross-national collaboration	1	Desanker and Justice (2001)
	Establish neo-native forests plant species where they were in the past, but are not found currently	1	Millar et al. (2007)
	Experiment with refugia	1	Millar et al. (2007)
	Focus protection on sensitive biomes	1	Scott et al. (2002)
	Focus on annual plants rather than perennials near climate boundaries	1	Buckland et al. (2001)
	Increase wetland protection	1	Hartig et al. (1997)
	Institutional capacity enhancement to address climate change	1	Lemieux and Scott (2005)
	Institute reform to improve support for interdisciplinary, multi-institutional research	1	Root and Schneider (1995)
	Locate reserves so major vegetation transitions are in core	1	Halpin (1997)
	Locate reserves at core of ranges	1	Araujo et al. (2004)
	Manage for landscape asynchrony	1	Millar et al. (2007)
	Manage human-wildlife conflict as change occurs	1	Wilby and Perry (2006)
	Manage populations to reduce temporal fluctuations in population sizes	1	Rice and Emery (2003)
	Develop guidelines for climate sensitive restoration and infrastructure development	1	Welch (2005)
	Need to increase social acceptance of shared resilience goals	1	Tompkins and Adger (2004)
	Promote personal action plans among employees to reduce emissions	1	Welch (2005)
	Protect endangered species ex situ	1	Noss (2001)
	Protect functional groups and keystone species	1	Noss (2001)
	Protect mountains	1	Peterson et al. (1997)
	Protect primary forests	1	Noss (2001)
	Protect urban green space	1	Wilby and Perry (2006)
	Quantify environmental susceptibility versus adaptive capacity to inform conservation planning	1	McClanahan et al. (2008)
	Schedule dam releases to protect stream temperatures	1	Rogers and McCarty (2000)
	Study changes in populations at rear of range rather than only range fronts	1	Willis and Birks (2006)
	Study response of undisturbed areas to climate change	1	Mulholland et al. (1997)
	Study social agency and human decision making	1	Desanker and Justice (2001)
	Study time-series data on species dynamics	1	Erasmus et al. (2002)
	Substitute space for time to study the responses of species to climate change	1	Millar and Brubaker (2006)
	Train more taxonomists	1	Huber and Langor (2004)
	Use caution in predictive modeling because the responses of some species are not well predicted	1	Willis and Birks (2006)
	Use simple decision rules for reserve planning	1	Meir et al. (2004)
	Use social networks for education about climate change	1	Huang (1997)
	Use triage in short-term to prioritize action	1	Millar et al. (2007)

sections, we discuss how recommendations in the literature to date inform these three scales of application.

4. Regional policy and planning

Species historically respond to changing climate with distributional shifts, and many species are expected to lose current habitat representation in the future. In light of this, many recommendations call for greater integration of species protection plans, natural resource management, research and development agendas across wider geographic areas, on longer time-scales, and involving more diverse actors than in current practice. (1) Long-term, regional perspective and (2) improved coordination among scientists, land managers, politicians and conservation organizations at regional scales are among the most frequently cited recommendations to protect biodiversity in the face of climate change (Rank 10 and 6 respectively, see references in Table 1 and for all ranks mentioned hereafter). Increased interdisciplinary collaboration (Rank 9) as well as regional-scale impact assessments are also frequently identified (Rank 12). Recommendations for adaptation to regional policy and planning focus on two comple-

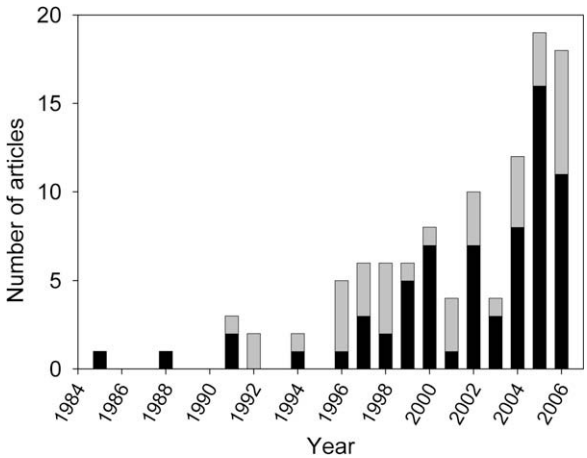

Fig. 2 – Frequency distribution by publication year of papers included in this review, including articles addressing biodiversity only (black) or biodiversity in conjunction with ecosystem services (grey). Records from 2007 were only partially covered in this review and not included.

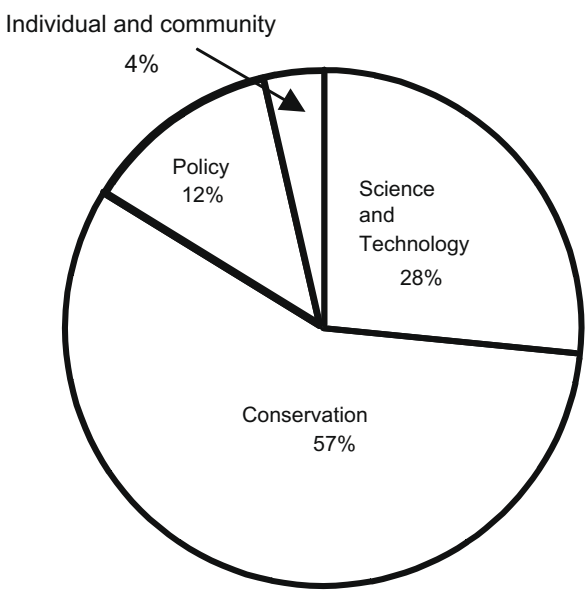

Fig. 3 – Distribution of recommendations calling for climate change adaptation among different activity sectors: conservation (e.g. reserve purchases, management, restoration and regional coordination), science and technology (e.g. research and modeling), policy (e.g. land-zoning, governance structure and institutional capacity), and individuals and communities (e.g. private landowner practices and grassroots action). Recommendations were counted in all applicable sectors.

mentary strategies: reserve planning and improving landscape connectivity. We discuss these issues further in the following two sections.

4.1. *Reserve planning*

Basing reserve acquisition priorities on predictions of future biome, community or individual species distributions under different climate scenarios is one method for climate change adaptation. The guiding principle is that reserves should be accumulated in areas predicted to be hotspots for biodiversity in the future or to provide habitat for species of high conservation value, warranting increased effort to model species distributions in the future (Rank 12). There are, however, several limitations to the accuracy and precision of simulation and analytical models of future species, biome or community distributions, leading some authors to recommend improved modeling capacity as the first step (Rank 9).

Model prediction error results from variation in model types, emissions, landuse and socio-economic scenarios. There are little-understood, but important, interactions between climate change and other global change drivers that could influence where species and habitats occur in the future (Rank 9). Insufficient data on species distributions (Rank 10) the effects of species interactions on distribution (Ferrier and Guisan, 2006; Kappelle et al., 1999), dispersal (Rank 10) and species, community or ecosystem responses to climate change (Rank 4) are also widely expressed concerns and lead authors to advocate for increased research in these areas before models are accepted. For example, bioclimatic envelope modeling uses current species distributions to predict future distributions as a function of climate. For many species such models can be productive, but in cases where species distributions are limited by factors other than climate, this extrapolation will prove misleading. Willis and Birks (2006) discuss the accuracy of bioclimatic models. Species-envelope model runs were conducted for backward predictions of species distributions and compared to paleo-ecological records. Many species distributions were predicted well, but some were largely inaccurate.

Problems of scaling also raise uncertainty (Rank 6), including scaling-down global climate models (GCMs) to fit management scales, or scaling-up empirical observations typically made at small spatial scales to predict larger scale processes (Root and Schneider, 1995). The scales of global climate models (GCM) and management activities simply do not match. Most reserves are smaller than a single grid cell in a GCM. Climate can vary sharply within this scale, and this variation often drives local patterns of species distribution and abundance – particularly in mountainous or coastal areas. Regional climate models, which are only available for small areas of the globe, are a more appropriate choice for management and planning (Dale and Rauscher, 1994; Guisan and Thuiller, 2005; Kueppers et al., 2005; Mulholland et al., 1997), though they remain limited by key uncertainties, assumptions and costs (Root and Schneider, 1995).

Not surprisingly, these inherent limitations of bioclimatic envelope models generate debate about whether and how to apply them to reserve selection. Some strongly advocate including climate change in reserve selection models and locating new reserves with expected changes in climate (Araujo et al., 2004; Bush, 1996; Dyer, 1994; Pearson and Dawson, 2005). Araujo et al. (2004) compare the ability of six existing reserve selection methods to secure European plant species in the context of climate change. They found species loss from protected reserves on the order of 6–11% of taxa for all models, and they conclude that new reserve-selection models specific to climate change are needed. Hannah et al. (2007)

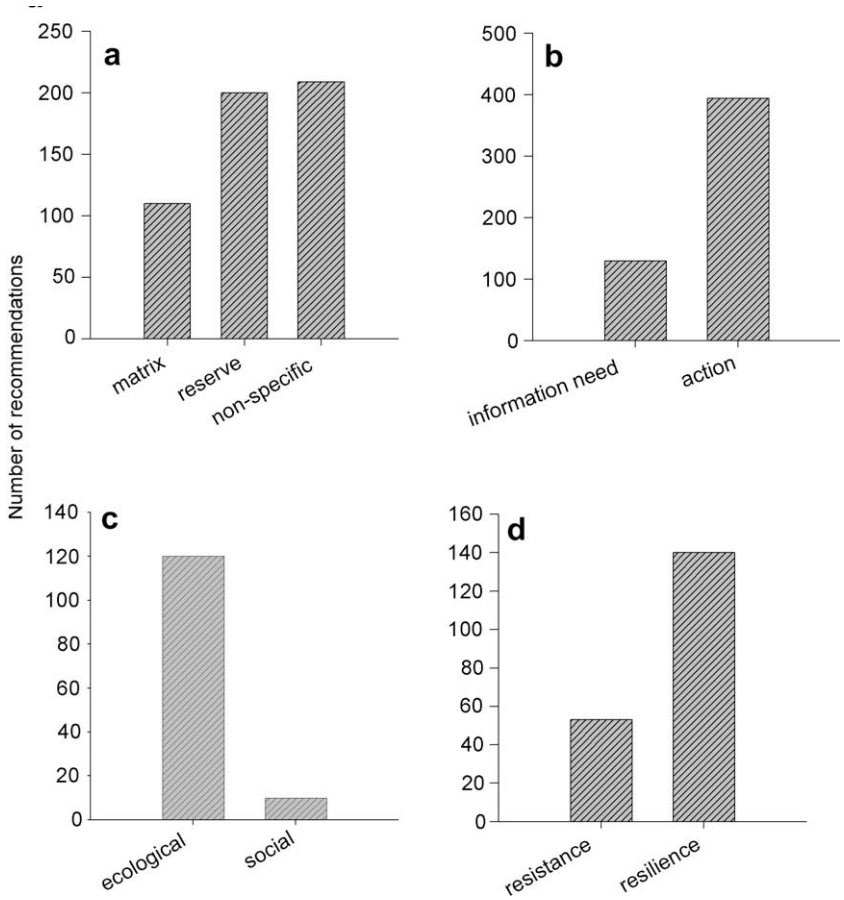

Fig. 4 – Distribution of recommendations among broad categories referring to (a) type of land targeted, (b) information need or action, (c) type of information need, and (d) management goal. Y-axis ranges vary across graphs because not all recommendations fit into every set of categories.

make a compelling case for not waiting to incorporate climate change forecasts into reserve selection models despite uncertainty. They use bioclimatic envelope models to explore the need for additional protected areas to achieve representation for thousands of species in three regions (Mexico, South Africa Cape, and Europe) in current and future climate and find that less land is needed in the long-term if planning models are designed to solve for both current and future conditions simultaneously.

Others argue, however, that given tremendous uncertainty, the priority should be to acquire new reserves in locations that minimize the spatial distances among new and existing reserves so that species can migrate (Allison et al., 1998; Collingham and Huntley, 2000; Halpin, 1997; Opdam and Wascher, 2004; Shafer, 1999). Williams et al. (2005) used a simulation model to estimate that 50% more protected land area in particular locations was needed to create reserve corridors to protect *Proteaceae* in the South African Cape region through 2050. Citing a number of sources of potential error in model results, however, they recommend that as much reserve area as possible be set aside. Such strategies do not require extensive modeling capacity and resources and instead focuse on rapid acquisition of land as it becomes available to create porous landscapes. Other authors reason that to facilitate migration and adaptation potential, reserves should be located with reference to focal species or community distributions, such as in their cores (Araujo et al., 2004; Halpin, 1997) or at their northern boundaries (Peters and Darling, 1985; Shafer, 1999). There seems to be little consensus or data to inform this debate. More research is needed about where in a species' range individuals are most likely to survive, migrate or adapt to rapid environmental change (Willis and Birks, 2006).

Debate also arises around the relative advantages of few large versus several small reserves in the context of climate change. The tension is whether large reserves will be large enough to allow species to track changing climate and remain inside reserve boundaries, and whether small preserves along latitudinal, elevational or other climate gradients will be close enough together for species to move between them. Eleven sources recommend protecting large areas (Beatley 1991; Bellwood and Hughes 2001; Burton et al. 1992; Bush 1996; Halpin 1997; Hulme 2005; Morecroft et al. 2002; Peters and Darling 1985; Shafer 1999; Soto 2001; Watson 2005), while two advocate focusing on many small areas (Opdam and Wascher, 2004; Pearson and Dawson, 2005). Eight suggest a compromise strategy of creating ecological networks of small and large reserves embedded within intermediate land uses (Allison et al., 1998; Collingham and Huntley, 2000; de Dios et al., 2007; Gaston et al., 2006; Opdam et al., 2006; Opdam and Wascher, 2004; Shafer, 1999; Welch, 2005).

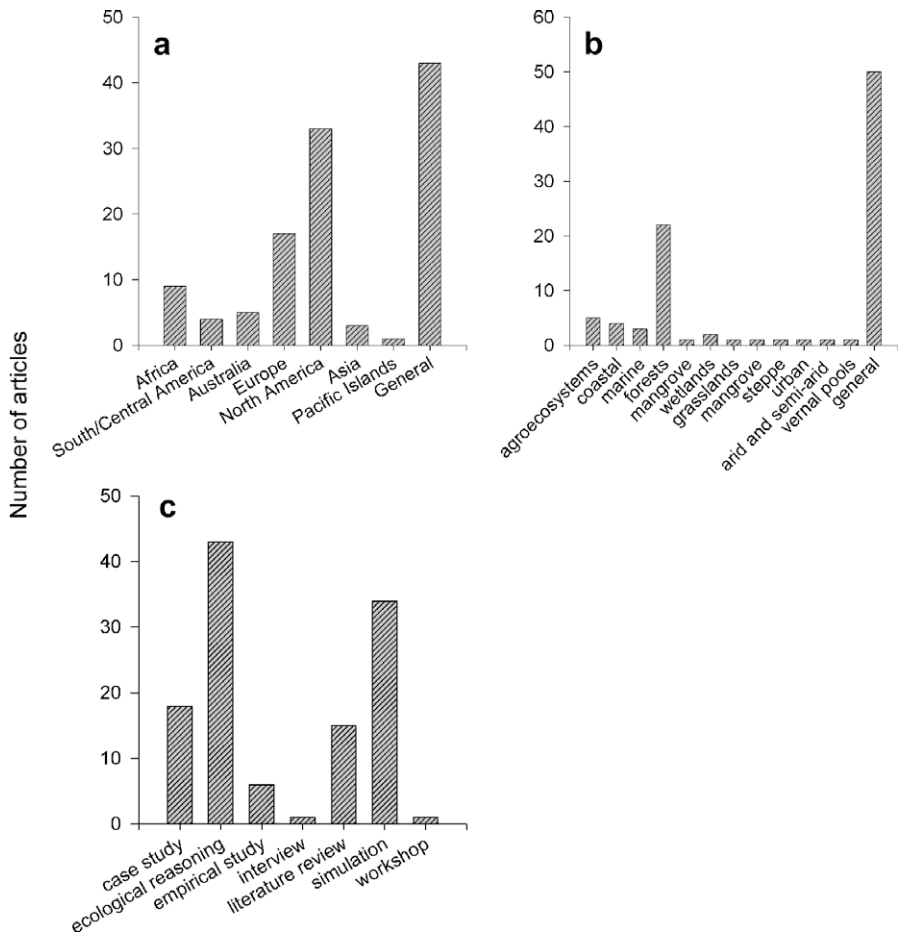

Fig. 5 – The (a) geographic focus, (b) biome focus, and (c) evidence basis for recommendations addressing climate change adaptation strategies for biodiversity management.

What all of the recommendations for reserve selection share is an urge to protect more land rapidly (Rank 5). This push will certainly help buffer biodiversity against climate change as well as other threats. However, climate change is likely to exacerbate existing tensions and tradeoffs between protecting areas and meeting basic human needs. Creating more new reserves might be feasible in some settings but must be guided by targeted, well-informed strategies likely to maximize effectiveness in the face of climate change. In most areas, action in lands outside of reserves must also be a part of climate change strategies for biodiversity conservation (Franklin et al., 1992; Lovejoy, 2005).

4.2. *Landscape connectivity*

To improve landscape connectivity, so that species can move, is the most frequent recommendation for climate change adaptation in the literature reviewed here (Rank 1). Authors recommend some form of corridor creation via the designation of new parks (de Dios et al., 2007; Halpin, 1997; Scott et al., 2002) oriented longitudinally (Eeley et al., 1999; Noss, 2001; Shafer, 1999), or through actions in non-reserve land, such as protecting riparian habitat and railway lines in cities (Wilby and Perry, 2006), or by planting trees and shrubs to create shelterbelts and hedgerows in farmlands (Donald and Evans, 2006; Guo, 2000; Schwartz et al., 2001). There was little guidance in this literature set for corridor implementation beyond common-sense reasoning, however. Illustrative examples of current corridor projects or elaboration of specific ecological or political tactics for corridor creation might help jump-start this process. For example, case studies of the Dutch Ecological Network and other similar national models to plan and link protected areas may be particularly informative at this stage of adaptation planning (Gaston et al., 2006). Further, despite widespread favor for ecological networks, assessment of their effectiveness remains in its infancy. Similarly, the field of corridor ecology, while recognized as integral to conservation practice in fragmented landscapes for years, is still young (see Hilty et al., 2006). Some authors warn of a significant need for more empirical data to support the effectiveness of corridors, optimize their spatial arrangement, and minimize risks of increased transmission of disease or invasive species before the conservation community embraces corridors uniformly as the tool to combat biodiversity loss in the face of global climate change (Graham, 1988; Halpin, 1997; Scott and Lemieux, 2005; Williams et al., 2005).

A second popular recommendation for improving landscape connectivity is to change how we manage the matrix

(Da Fonseca et al., 2005; Eeley et al., 1999; Lovejoy, 2005). Many authors advocate creating buffer zones around reserves (Rank 8) or flexible landuse zoning at reserve boundaries to allow for land swaps in the future as species distributions shift (Rank 14). Others recommend urban planning and zoning to avoid climate-related risks (Rank 14). In general, enlisting people and human communities to 'soften' landuse through sustainable or less damaging practices (e.g. low intensity forestry or alternatives to building sea walls) (Rank 9) and to restore habitat (Rank 9) will facilitate species movement and persistence in the future.

Despite wide acknowledgement, these connectivity strategies were among the most poorly developed recommendations, limited mainly to very general actions (e.g. "build flexibility", "manage the matrix", "modify landuse practices") without identification of kinds of actors that might need to be involved (e.g. reserve managers, policymakers, individuals) or information gaps. Landuse reform likely needs to bring together local governments, urban planners, community groups and conservation organizations and to involve high degrees of coordination across multiple jurisdictions to provide landscape cohesion (Press et al., 1995). Substantial work to flesh out this process, as well as to guide information acquisition, is needed before new forms of management across landuse types can be implemented.

Even with good landscape connectivity, some species will not be able to migrate. For these species – such as dispersal-limited species, those restricted to rare or confined habitat types, or those with life history traits like low reproductive rates – translocations from within their current range to locations suitable in the future are widely advocated (Rank 4). Translocations are a contentious issue because of the challenges associated with moving populations successfully and predicting suitable future habitats, as well as the potential for unintended consequences from introducing new species into existing communities (Lemieux and Scott, 2005; McLachlan et al., 2007). Empirical evidence suggests that animal translocations tend to be unsuccessful and costly (Fischer and Lindenmayer, 2000). Despite these real problems, we did not find discussion of the feasibility of such programs. Climate change adaptation strategies would likely necessitate moving at least some species outside of their current range, an action that has rarely been pursued thus far. To fully evaluate the feasibility of translocations would require stronger understanding of best available methods, potential risks, and policies for regional coordination to avoid situations in which different conservation objectives are put in conflict (McLachlan et al., 2007).

5. Site-scale action

Many land managers feel that there is little they can do about climate change beyond what they are already doing, such as trying to maintain basic ecosystem functioning and mitigate other threats like invasive species and pollution. To a certain extent, recommendations we reviewed validate this perspective. A number of "business as usual" recommendations rank high in their frequency in the literature, e.g. mitigating current threats, such as invasive species and habitat loss (Rank 2), increasing or continuing basic monitoring programs (Rank 7) or managing populations for natural disturbance dynamics (Halpin, 1997; Noss, 2001; Shafer, 1999). Franklin et al. (1992) describe how in forest ecosystems mature trees slow the effects of climate change because they tolerate a wide range of temperatures, while seedling establishment is far more sensitive. Under climate change, removal of long-lived trees will therefore act to intensify and speed-up the rate at which forest ecosystems change compared to intact forests. Restoration and greening efforts function as proactive management to mitigate local-scale warming (Halpin, 1997; Mulholland et al., 1997; Wilby and Perry, 2006). Mulholland et al. (1997) point out that restoration of riparian vegetation, needed to secure wildlife populations and ecosystem services now, will also function to decrease stream temperatures in the future. Wilby and Perry (2006) highlight how green building and landscaping techniques, such as planting green roofs, neighborhood trees, and water structures, will help to counter increasing problems of urban heat-island effects.

Other authors point out that business as usual is probably not enough in many cases. Peters and Darling (1985) suggest that managers consider rescue measures such as adding irrigation or drainage systems to secure sensitive populations. Buckland et al. (2001) anticipate that soil fertility in some grasslands may require manipulation to impede species invasions under warmer conditions. Advice to incorporate a broader range of species and genotypes in restoration and forestry than prescribed based on local provenance was common (Rank 11). This type of strategy would depart significantly from the preference for local genotypes prevailing in restoration and forestry practice to date (Millar and Brubaker, 2006; Millar et al., 2007; Scott and Lemieux, 2007) and warrants increased experimentation to better understand potential costs and benefits (Harris et al., 2006; Rice and Emery, 2003).

5.1. *Resilience versus resistance*

A first step for managers will be to wrestle with the question of whether and when they will attempt to resist biotic change, such as by adding irrigation if precipitation declines, rather than try to build resilience to change, such as by facilitating population adaptive capacity through introduction of a wider range of genotypes. In theory resistant strategies attempt to bolster a system's defenses to rapid environmental change, while resilience strategies attempt to bolster a system's ability to absorb rapid environmental change. More recommendations advocate resilience than resistance strategies (Fig. 4d). However, intensive management actions to protect historical species in their current distributions are widely advocated (Rank 4). The latter align best with a fixed-reserve approach focusing on local species precedence, an approach that will be increasingly costly and challenging to maintain as directional global changes accelerate.

For some species and systems, options other than intervention might not exist. Resistance approaches designed to maintain the status quo are nevertheless risky – they may leave systems vulnerable to total collapse if interventions are not maintained or compromise other system components (Harris et al., 2006; Walker et al., 2002). For example, the removal of invasive species has sometimes resulted in unpredicted and negative impacts to ecosystem structure and

function (Zavaleta et al., 2001). Managing for resilience (sensu Holling, 1973) on the other hand explicitly focuses on increasing the flexibility and ability of systems to adapt and self-organize in response to change. To build resilience to climate change into systems, however, may require radical shifts in perspective for many conservation stakeholders and re-evaluation of conservation goals (Rank 10). Land managers might need to view a broader range of ecosystem states as desirable, such as novel or dynamic local assemblages that maintain functioning and trophic complexity but not necessarily species identity (Hulme, 2005), or to re-evaluate operational definitions and guidelines, such as what constitutes an invasive species or when a species can be added to a risk list (Scott and Lemieux, 2005; Scott et al., 2002).

Examples of broad perspective shift are found in the restoration literature. Millar and Brubaker (2006) emphasize the use of paleo-ecological perspectives to guide restoration goals and interventions. They ask that managers and restoration practitioners "make friends with physical and climatic change," arguing for instance that which species are deemed 'natural' or 'invasive' depends on the spatial and temporal resolution of data used to inform perspective. For example, Monterey pines (*Pinus radiata*) are considered native to a small region of California in which they were found at the time of European colonization. The species has since naturalized widely in California from landscaping plantings and is targeted for removal as an unwanted exotic in these regions. Paleo-ecological records of *P. radiata* reveal strong climate-driven dynamics in range, with widespread distribution during favorable periods and retreat during unfavorable periods. Millar and Brubaker (2006) suggest that naturalized populations be restored rather than removed in locations where *P. radiata* thrived when the climate was similar to the present or predicted future. Pearsall (2005) describes an experimental landscape-scale project in North Carolina, USA designed to test a range of restoration options for combating peat-land loss as a result of rising sea level. Options include oyster bed formation, dune formation, native plant establishment, as well as nonnative plant establishment. The experiment is scheduled to run for 25 years with regular evaluation intervals. Bradley and Wilcove (in press) imagine a "transformative restoration" in which the plant species used to repopulate restoration sites are determined by future climate conditions rather than historical presence. For example, based on results of bioclimatic envelope models, areas in the Great Basin ecoregion of the Western US may be restored best with plants introduced from the Mojave Desert, a more arid, neighboring biome. These projects share a broad, long-term and pragmatic perspective on acceptable restoration outcomes, one that may be necessary to tackle climate change.

A key strategy for building the adaptive capacity of systems is to enhance diversity at various scales. Diverse populations tend to be more adaptable, placing a premium on protecting and managing for high genetic diversity (Rank 13). Capturing the full range of bioclimatic variability within preserves and across landscapes and designing high species, structural, and landscape diversity into constructed and managed systems are also recommended (Rank 9). Pockets of outlier vegetation, areas of high endemism, ecotones, and refugia that protected species during climate shifts in the past are anticipated to be important sources for species re-colonization and radiation in the future, as well as provide retreats for migrating or translocated species (Rank 12). Willis and Birks (2006) discuss methods that combine genetic and paleo-ecological evidence to identify sites with distinctive patterns of genetic diversity that resulted from past geological events and refugial isolation.

Resistance and resilience strategies are not mutually exclusive. Very special communities or organisms that are of high conservation value may warrant highly invasive, intense and costly management regimes to maintain them. Regimes for intensive management are likely to be implemented through existing threatened species management frameworks, such as recovery plans. For more widespread populations, communities and ecosystems, which often provide important ecosystem services, a focus on resilience might be most appropriate. At the site-scale, managers need to address a host of practical issues such as the cost and cost-effectiveness of adaptation options, their compatibility with existing regulatory and institutional constraints, and their likely effectiveness in the absence of coordination with adjoining private lands.

6. Adapting existing conservation plans

The existing literature does provide an array of actions for managers to build on and consider incorporating into existing conservation plans. A practical first step to climate change adaptation planning is to evaluate the likely outcomes for biodiversity of continuing current management and conservation directions. Most conservation policies and management plans do not yet explicitly consider climate change (Chambers et al., 2005; Groves et al., 2002; Hannah et al., 2002; Scott and Lemieux, 2007). A consistent theme in the literature is at the very least to immediately appraise current conservation and management practice in the context of climate change (Rank 2) with the goal of developing and adopting specific climate change adaptation policies in the near future (Rank 11). The literature here contained some suggestions for how to do this. A few articles emphasized the use of models to guide evaluation and adaptation of existing practices. For example, Christensen et al. (2004) used a simulation model to investigate a coupled system of plants and grazers in the Inner Mongolia Steppe under different climate scenarios. They determined that grasslands were likely to undergo a state-transition to shrublands if existing grazer densities are maintained, and they advocate reducing grazers in this area as well as in other semi-arid managed grassland systems. Hulme (2005) provided a general overview of how mathematical models can integrate long-term demographic and climate data to set climate change-appropriate harvest or stocking schedules or to forecast pest outbreaks.

Some authors highlight existing efforts that are well-suited to tackle climate change and warrant increased funding and research. Donald and Evans (2006) argue that agri-environment incentives and easement programs in the US and the EU, which are growing due to shifts in farm policies, warrant increased funding priority because of their potential to improve habitat availability and landscape connectivity across managed ecosystems. They discuss how these policies

could be modified to tackle climate change directly. Site-specific climate conditions and biotic responses could be mapped on to landscapes and used to prioritize locations for farm diversification. Similar gains could be made by targeting other private landowner biodiversity enrichment programs, like the USDA Forest Legacy Program (http://www.fs.fed.us/spf/coop/programs/loa/flp.shtml) or the National Wildlife Federation's Urban Backyard Wildlife Program (http://www.nwf.org/gardenforwildlife/).

6.1. *Holistic strategies*

Issues that currently challenge conservation practice may need to be addressed before the added stress of climate change complicates them further. Communities of local users are often in conflict with conservation objectives (Chan et al., 2007; Suffling and Scott, 2002). Identifying opportunities for reduced conflict and increased synergy between conservation and local communities will become more important as climate changes. A number of authors warn that conservation policies must create positive economic outcomes for local peoples to buffer them against potentially dramatic shifts in livelihoods that will accompany climate shifts (Rank 9). Adaptation requires community buy-in and participation (Chapin et al., 2006). To this end, conservation policies that foster learning and participation (Ramakrishnan, 1998) and provide options that are culturally and economically appropriate, such as those that honor traditional management systems and do not rely on expensive technologies, are more likely to be embraced and implemented (Rank 14). McClanahan et al. (2008) argue that climate-informed conservation planning necessitates site-specific understanding of environmental susceptibility and societal capacity to cope and adapt. They illustrate this process for five western Indian Ocean countries with respect to coral reef conservation. Locations with high environmental susceptibility and low adaptive capacity will be most difficult to secure effectively in the future, while those with low environmental susceptibility and high adaptive capacity will be easiest. Locations with low environmental susceptibility and low adaptive capacity are good candidates for biodiversity investment, but to be effective these locations also require investments in human infrastructure, livelihood diversification and social capital.

Climate change is acting in concert with multiple other drivers of biodiversity loss including habitat degradation, soil loss, nitrogen enrichment, and acidification. Strong policies must simultaneously address more than one issue (Watson, 2005) or risk exacerbating environmental problems in the process of trying to combat them. Emission reduction programs are a significant push for many governments, organizations and individuals. They warrant an important place in any climate change combat strategy (Rank 13). A number of authors in this review urge, however, that emissions reduction programs and the Clean Development Mechanisms (CDMs) in the Kyoto Protocol be implemented in ways that simultaneously address carbon sequestration, biodiversity conservation and human livelihoods, rather than carbon sequestration in isolation (Rank 11).

Finally, climate change provides a much-needed impetus to evaluate how conservation policies respond to change in general. Climate change is only one of several global environmental trends to which biodiversity and its conservation must respond. Uncertainty in the climate change arena and about the future in general should not limit action to strengthen existing conservation strategies, with a focus on enhancing the ability of ecosystems to absorb and recover from rapid and unpredictable change.

7. A complete strategy

Climate change challenges conservation practice with the need to respond to both rapid directional change and tremendous uncertainty. Climate change adaptation therefore requires implementation of a range of measures, from short- to long-term and from precautionary and robust to more risky or deterministic, but specifically anticipatory (Fig. 6). To cer-

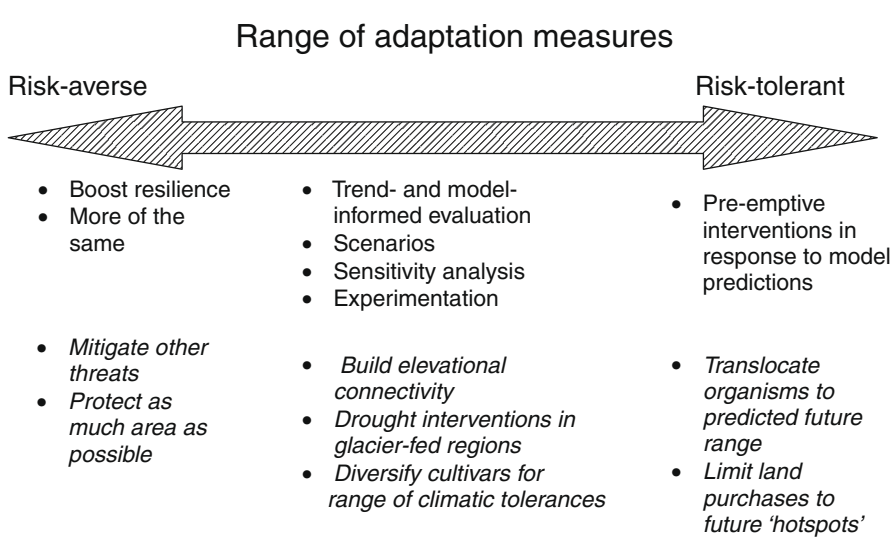

Fig. 6 – Adaptation measures classified along a risk continuum. Under each risk category are examples of general approaches followed by examples of specific adaptation measures. A complete strategy should span a risk continuum.

tain degree, risk tolerance of individual actors will guide strategy selection. Millar et al. (2007) discuss how managers must proactively decide whether to adopt deterministic or indeterministic approaches.

Each type of approach has benefits and drawbacks. Precautionary measures such as restoration, increased monitoring of species distribution, and increased investment in reserve protection do not necessarily require highly certain and precise climate change predictions, but such precautionary steps will help managers respond to current biodiversity threats as well as threats that emerge in the future. Precautionary measures alone, however, will not expand our ability to absorb and respond to rapid directional changes in climate, nor do they capitalize on available predictive information and efforts. In worst-case climate scenarios, over-reliance on bet-hedging measures may spread resources too thin or prove insufficient to help biodiversity weather the rapid changes underway. On the other hand, forecast-interventions bear significant risks if they are too deterministic, not robust to alternative futures or have negative unanticipated consequences (Suffling and Scott, 2002). They could also deliver great rewards and should be weighed with sensitivity analyses and scenarios, tested in pilot programs, and implemented initially at small scales (McLachlan et al., 2007). Scenario building – done in ways that are amenable to local data limitations and useable by policymakers and managers – is particularly apt for exploring the range of magnitudes and direction of possible futures and trends without commitment to specific forecasts (Brown, 2006; Millar et al., 2007).

While the range of recommendations in the literature is great, four consistent, broad themes emerge in this review for conservation stakeholders to apply to climate change planning and adaptation: (1) the need for regional institutional coordination for reserve planning and management and to improve landscape connectivity; (2) the need to broaden spatial and temporal perspective in management activities and practice, and to employ actions that build system resilience; (3) the need to incorporate climate change into all conservation planning and actions, which will require increased research and capacity to forecast future conditions and species responses and to deal effectively with unavoidable uncertainty; and (4) the need to address multiple threats and global change drivers simultaneously and in ways that are responsive to and inclusive of diverse human communities and cultures. Action along each of these fronts will involve difficult tradeoffs, barriers to implementation, and collaboration across diverse actors.

Action will also require an adaptation planning process or series of processes appropriate for various scales and applications. Most of the literature to date fails to distinguish adap-

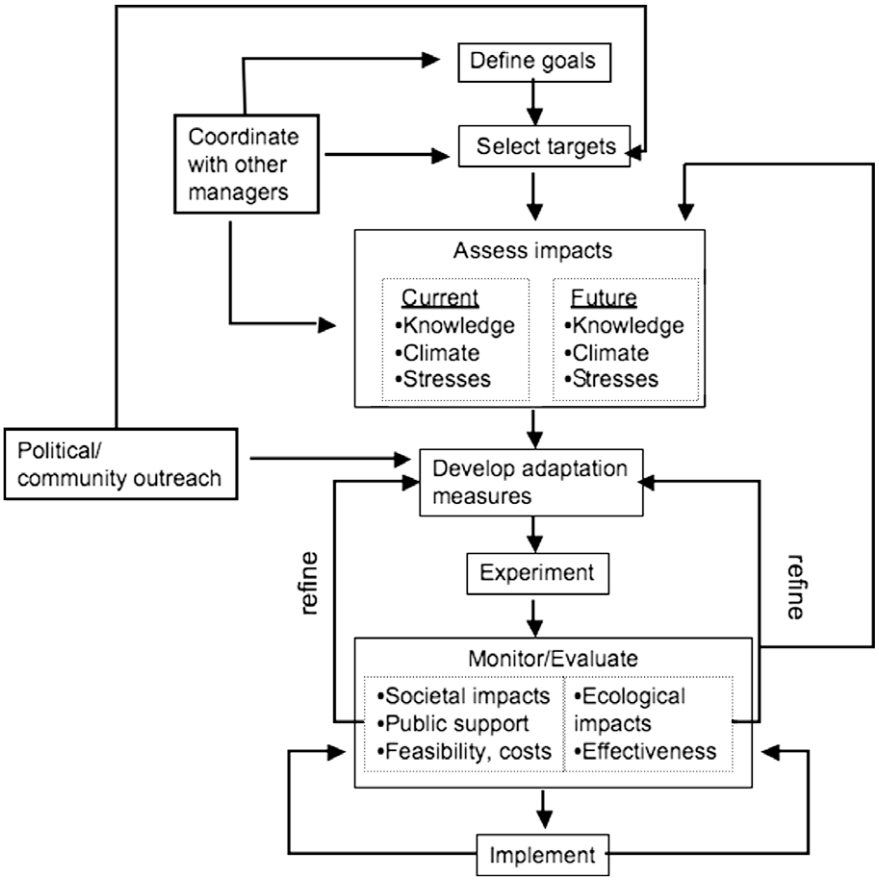

Fig. 7 – Adaptation planning involves at least a few key steps, each complex and requiring collaboration among actors such as land managers, the public, scientists, funders and lawmakers. Recommendations reviewed here address aspects of these steps, but without specifying where they fit in relation to one another.

tation from climate change impact assessment, or adaptation planning from implementation. These are distinct steps in an as-yet largely undefined process that the recommendations we survey could inform. We propose a series of general steps that should be modified, elaborated, and tailored to specific needs (Fig. 7). Key to any adaptation planning process will be to follow the principles of adaptive management (Rank 7), in which later steps inform earlier steps in an iterative and on going process.

8. Conclusions

Widespread calls exist for immediate action to adapt conservation practice to ongoing climate change in order to ensure the persistence of many species and related ecosystem services. However, the majority of recommendations in the published journal literature lack sufficient specificity to direct this action. Over the last 22 years, general recommendations have been reiterated frequently without the elaboration necessary to operationalize them. Greater effort to increase the availability and applicability of climate change adaptation options for conservation—through concrete strategies and case studies illustrating how and where to link research agendas, conservation programs and institutions—is badly needed.

Recommendations to date also largely neglect social science and are overwhelmingly focused on ecological data (Fig. 4c). This bias is alarming given the obvious importance of human behavior and preferences in determining conservation outcomes (Watson, 2005) and the increasingly important role of multi-use public and private lands in conservation practice. A holistic landscape approach to conservation, driven by a vision of humans and other species co-mingling across reserves and developed lands, has gradually gained prominence over the last 20 years. In their seminal paper, Peters and Darling (1985) provided a number of recommendations that continue to be widely advocated (Table 1), but they did not address the roles of conservation and restoration in human-dominated landscapes. These ideas emerge strongly in more recent literature highlighting a need to integrate ecology with other disciplines and approaches that explicitly address the roles of institutions, policy, politics and people in successful conservation strategies.

Finally, few resources or capacity exist to guide an adaptation planning process at any scale (Hannah et al., 2002; Scott and Lemieux, 2007; Welch, 2005). Such a process would place the sea of adaptation ideas and recommendations in framework and provide practitioners with tools, roles and a structure to evaluate what ideas might be useful and feasible for particular situations. Large-scale adaptation efforts that incorporate many of the recommendations found in this review are currently underway, including governmental efforts such as by Parks Canada or DEFRA in England, and by international non-governmental organizations such as The Nature Conservancy and the Wildlife Conservation Society. Well-documented case studies that focus not only on the outcome but also on the development process of adaptation plans are a promising avenue. These efforts can best enhance and encourage more widespread climate change adaptation, particularly at smaller scales, by capturing what they learn and disseminating it widely.

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