



U.S. Fish & Wildlife Service

National Conservation Training Center

Training Announcement

Decision Analysis: Elicitation and Facilitation

ALC3190

Course Description

This course is designed for structured decision making practitioners who want to develop their skills as decision analysts, particularly in facilitation of the decision-making process and elicitation techniques. It builds on the fundamental principles taught in "Introduction to Structured Decision Making" (ALC 3171) and focuses on facilitating the "PrOAC" steps of the "PrOACT" process. Course content includes: eliciting problem framing and objectives; eliciting measurable attributes, alternatives, and subjective preferences; eliciting expert judgments; and decision process design and facilitation challenges. Sections on elicitation include the setup and preparation, methods and techniques of elicitation, and data analysis and documentation. The course is primarily experiential, with hands-on exercises mixed with short lectures and group discussions. Background readings will be required in preparation for the course. This course and the entire NCTC SDM curriculum were developed in partnership with USGS.



Mark Burgman facilitates elicitation of expert judgments at a koala conservation workshop

Objectives

At the conclusion of this course, participants should be able to:

- Successfully set up and design a decision analysis process
- Effectively facilitate decision makers and small groups through PrOAC:
 - Problem framing
 - Objectives
 - Alternatives
 - Consequences
- Elicit and use personal values or preferences for decision analysis
- Elicit and use expert judgments for consequences
- Recognize some typical challenges with facilitation and group dynamics, and when you need help
- Work toward competency as an independent decision analyst

Date

April 4 – 8, 2016

Location

NCTC, Shepherdstown, WV

Who Should Attend

Decision analysts who want to improve their skills in facilitating group decision-making processes and expert elicitation. Completion of An Overview of Structured Decision Making (ALC3183) or Introduction to Structured Decision Making (ALC 3171) is required prior to enrollment.

Length

4.5 days

College Credit

Two semester hours are available on request.

Tuition

There is no tuition for FWS, NPS, BLM and USGS employees. For participants from other agencies and organizations, there is a tuition charge of \$995.

To Register

Register online at <http://training.fws.gov> using DOILearn, the Department of the Interior's Learning Management System.

Availability

Course is offered annually.

Contact for Registration Questions

Jill DelVecchio, at 304/876-7424 or Jill_DelVechhio@fws.gov

Contact for Content Questions

Dave Lemarie, at 304/876-7490 or Dave_Lemarie@fws.gov

SDM facilitation requires "... a mix of analytical and deliberative techniques, ... a willingness to learn and ... be both frustrated and delighted by how people address tough environmental and societal choices."

Gregory et al. 2012